



FY06 Navy POA&M Action Tasks for ESB and Committees

2 May 2006



Purpose, Objectives and Desired Effects

- **Purpose: Information Brief**
 - No decision required
 - Outline the Navy Safety POA&M action tasks for FY06 assigned to ESB and its committees
- **Objectives & Desired Effects**
 - Brief objective: Clearly identify tasks to be accomplished remainder of fiscal year
 - Desired end state: ESB members understand the work ahead for the ESB and committees



Navy POA&M

- **Background**
 - **SECNAV released Naval Safety Strategy on 1 March 06.**
 - **SECNAV directed CNO to deliver Navy POA&M containing action tasks to implement the strategy.**
 - **Navy POA&M developed with significant input from Action Officers from major Navy commands.**
 - **Navy POA&M approved by CNO and delivered to SECNAV on 17 April 06.**



Navy POA&M

- **Assumptions**
 - **Navy POA&M will be an evolving document. New tasks will be generated and some tasks may be modified as work progresses.**
 - **Some due dates may have to be adjusted as Committees prioritize their work.**
 - **Status of Navy POA&M will be briefed at the start of each Navy ESB meeting.**
- **Risks**
 - **Significant work required of each of the two committees.**



Categories of ESB/Committee tasks

- **FY06 Action tasks are focused on the following areas:**
 - **establish the functioning of the ESB.**
 - **improve mishap and hazard investigation and reporting.**
 - **improve analysis of mishaps in order to more effectively ascertain mishap causal factors and root causes.**
 - **reenergize ORM.**
 - **leverage best practices.**
 - **enhance Navy safety culture.**
 - **improve accountability.**
 - **reduce PMV mishaps.**



Establish the functioning of the ESB

Obj #	Task #	Sub Task #	Task Description	Due date	Lead Command/ Agency	Support Command/ Agency
6.3	6.3.1	6.3.1C	Determine the process for allocating resources to safety initiatives with high ROI.	1-J un-06	ESB	NSC
1.7	1.7.2	1.7.2B	Consider and approve new safety initiatives that appear to have the highest ROI and determine method for short and long term funding.	Ongoing	ESB	
2.5	2.5.1	2.5.1C	Provide oversight of the Naval Safety program including the review and approval of safety initiatives developed by ESB committees and other Navy activities.	Ongoing	ESB	
6.3	6.3.1	6.3.1D	Prioritize and champion safety initiatives with high ROI.	Ongoing	ESB	Ops Safety Cmte / Safety Spt Cmte (ESB)



Establish the functioning of the ESB

(continued)

Obj #	Task #	Sub Task #	Task Description	Due date	Lead Command/ Agency	Support Command/ Agency
1.7	1.7.1	1.7.1B	Develop new safety initiatives with the potential for high ROI and submit to the ESB for approval and implementation.	Ongoing	Ops Safety Cmte/ Ops Safety Spt Cmte (ESB)	NSC
1.7	1.7.2	1.7.2A	Seek funding through the DSOC for new initiatives with Joint applicability.	Ongoing	Ops Safety Cmte/ Ops Safety Spt Cmte (ESB)	
5.11	5.11.1	5.11.1C	On a yearly basis, review DOD and select private sector Best Practices for DON applicability. Present to ESB membership for concurrence, then implement throughout DON.	Ongoing	Ops Safety Cmte/ Ops Safety Spt Cmte (ESB)	NSC
1.5	1.5.1	1.5.1B	Develop metrics for all new safety initiatives and track to determine success.	Ongoing	Ops Safety Cmte/ Ops Safety Spt Cmte (ESB)	



Mishap and hazard investigation and reporting

Obj #	Task #	Sub Task #	Task Description	Due date	Lead Command/ Agency	Support Command/ Agency
5.8	5.8.1	5.8.1A	Require interoperability among any Navy data bases used to record and manage mishap information or safety management tasks.	1-Sep-06	ESB	NSC
5.2	5.2.2	5.2.2A	Identify and implement methodology for the timely reporting of reportable events via WESS.	1-Oct-06	Ops Safety Cmte (ESB)	
5.2	5.2.3	5.2.3C	Identify barriers to hazard reporting and make recommendations to remove barriers.	1-Oct-06	Ops Safety Cmte (ESB)	NSC
5.2	5.2.1	5.2.1C	Establish a requirement for Navy-wide WESS training for Safety Officers.	1-Oct-06	ESB	NSC/ OPNAV N17
1.1	1.1.5	1.1.5A	Review methodology used to investigate PMV mishaps. Determine adequacy and make recommendations for program improvement.	1-Dec-06	Ops Safety Spt Cmte (ESB)	NSC/ Ops Safety Cmte (ESB)



Mishap analysis

Obj #	Task #	Sub Task #	Task Description	Due date	Lead Command/ Agency	Support Command/ Agency
5.9	5.9.1	5.9.1C	Nominate safety research and analysis projects to the agencies identified in subtask 5.9.1A using the list of topics identified in subtask 5.9.1B.*	1-Sep-06	ESB	NSC
1.2	1.2.1	1.2.1B	Analyze lost work time data and identify the trends having the highest lost work time rates.	Ongoing	Ops Safety Spt Cmte (ESB)	
1.2	1.2.1	1.2.1E	Analyze lost days data and identify the trends having the highest lost duty day rates.	Ongoing	Ops Safety cmte/ Ops Safety Spt Cmte (ESB)	

***Note: Subtask 5.9.1A: Identify the various agencies that are available to do safety research. Subtask 5.9.1B: Develop a list of safety research and analysis projects that can be nominated to agencies identified in subtask 5.9.1A.**



Reenergize ORM

Obj #	Task #	Sub Task #	Task Description	Due date	Lead Command/ Agency	Support Command/ Agency
3.1	3.1.1	3.1.1D	Establish set of overarching Operational Risk Management elements/principles.	1-Oct-06	Ops Safety Cmte/ Ops Safety Spt Cmte (ESB)	NSC
3.3	3.3.1	3.3.1C	Review classroom and on-line Operational Risk Management training and make recommendations for improvements. First review shall be completed by 1 Mar 08.	Ongoing	Ops Safety Cmte/ Ops Safety Spt Cmte (ESB)	NSC/NETC



Leverage best practices

Obj #	Task #	Sub Task #	Task Description	Due date	Lead Command/ Agency	Support Command/ Agency
1.7	1.7.3	1.7.3D	Conduct detailed evaluation of best practices submitted by NSC. As a result of this evaluation, make appropriate recommendations for policy changes or new program to the ESB.	Ongoing	Ops Safety Cmte/ Ops Safety Spt Cmte (ESB)	



Enhance Navy safety culture

Obj #	Task #	Sub Task #	Task Description	Due date	Lead Command/ Agency	Support Command/ Agency
2.1	2.1.2	2.1.2A	Review and recommend improvements to the safety portion of PCO/PXO/Dept Head courses for all communities, as required.	1-J un-06	Ops Safety Cmte Ops Safety Spt Cmte (ESB)	
1.3	1.3.1	1.3.1C	Encourage Flags / Generals / SESs to include " ALL " on P' 4s for matters pertaining to or emphasizing Safety Awareness.	1-Sep-06	ESB	
2.2	2.2.1	2.2.1C	Research feasibility of creating a common Culture Workshop program for all warfare communities.	Ongoing	Ops Safety Cmte (ESB)	



Improve accountability

Obj #	Task #	Sub Task #	Task Description	Due date	Lead Command/ Agency	Support Command/ Agency
1.3	1.3.1	1.3.1A	Conduct review of First Flag Notification and recommend appropriate changes to OPNAVINST 5102.1D, as required.	1-Oct-06	Ops Safety Cmte (ESB)	NSC
4.1	4.1.2	4.1.2A	Conduct a comprehensive review of all OPNAV safety directives to ensure that oversight, enforcement and accountability are adequately addressed.	1-Oct-06	Ops Safety Cmte/Ops Safety Spt Cmte (ESB)	NSC



Reduce PMV mishaps

Obj #	Task #	Sub Task #	Task Description	Due date	Lead Command/ Agency	Support Command/ Agency
6.9	6.9.1	6.9.1B	Identify resource shortfalls based upon requirements for all Traffic Safety and Recreation/Off-Duty policies and programs.	1-Oct-06	Ops Safety Spt Cmte (ESB)	CNIC/ NSC
1.1	1.1.4	1.1.4D	Develop PMV/RODS mishap prevention programs that target identified high risk personnel.	Ongoing	Ops Safety spt Cmte (ESB)	



Recommendations

- **ESB direct committees to:**
 - **begin work on FY06 action tasks.**
 - **prioritize tasks assigned and recommend adjustments to due dates.**
 - **report quarterly progress to the ESB membership through the ESB Executive Agent.**



ESB Discussion



Back up slides



ESB POA&M Tasks, FY06

Obj #	Task #	Sub Task #	Task Description	Due date
6.3	6.3.1	6.3.1C	Determine the process for allocating resources to safety initiatives with high ROI.	1-J un-06
5.9	5.9.1	5.9.1C	Nominate safety research and analysis projects to the agencies identified in subtask 5.9.1A using the list of topics identified in subtask 5.9.1B.	1-Sep-06
5.8	5.8.1	5.8.1A	Require interoperability among any Navy data bases used to record and manage mishap information or safety management tasks.	1-Sep-06
1.3	1.3.1	1.3.1C	Encourage Flags / Generals / SESs to include " ALL " on P' 4s for matters pertaining to or emphasizing Safety Awareness.	1-Sep-06
5.2	5.2.1	5.2.1C	Establish a requirement for Navy-wide WESS training for Safety Officers.	1-Oct-06

Note: Subtask 5.9.1A: Identify the various agencies that are available to do safety research.
 Subtask 5.9.1B: Develop a list of safety research and analysis projects that can be nominated to agencies identified in subtask 5.9.1A.



ESB POA&M Ongoing Tasks

Obj #	Task #	Sub Task #	Task Description	Due date
1.7	1.7.2	1.7.2B	Consider and approve new safety initiatives that appear to have the highest ROI and determine method for short and long term funding.	Ongoing
2.5	2.5.1	2.5.1C	Provide oversight of the Naval Safety program including the review and approval of safety initiatives developed by ESB committees and other Navy activities.	Ongoing
6.3	6.3.1	6.3.1D	Prioritize and champion safety initiatives with high ROI.	Ongoing



Committee POA&M Tasks, FY06

Obj #	Task #	Sub Task #	Task Description	Due date	Lead Command/ Agency
2.1	2.1.2	2.1.2A	Review and recommend improvements to the safety portion of PCO/PXO/Dept Head courses for all communities, as required.	1-J un-06	Ops Safety Cmte Ops Safety Spt Cmte (ESB)
1.2	1.2.1	1.2.1A	Determine the specific data that will be used to identify key areas causing the highest civilian lost work time rates.	1-J ul-06	Ops Safety Spt Cmte (ESB)
1.3	1.3.1	1.3.1A	Conduct review of First Flag Notification and recommend appropriate changes to OPNAVINST 5102.1D, as required.	1-Oct-06	Ops Safety Cmte (ESB)
3.1	3.1.1	3.1.1D	Establish set of overarching Operational Risk Management elements/principles.	1-Oct-06	Ops Safety Cmte/ Ops Safety Spt Cmte (ESB)
4.1	4.1.2	4.1.2A	Conduct a comprehensive review of all OPNAV safety directives to ensure that oversight, enforcement and accountability are adequately addressed.	1-Oct-06	Ops Safety Cmte/Ops Safety Spt Cmte (ESB)



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1.1	1.1.5	1.1.5A	Review methodology used to investigate PMV mishaps. Determine adequacy and make recommendations for program improvement.	1-Dec-06	Ops Safety Spt Cmte (ESB)
5.2	5.2.2	5.2.2A	Identify and implement methodology for the timely reporting of reportable events via WEISS.	1-Oct-06	Ops Safety Cmte (ESB)
5.2	5.2.3	5.2.3C	Identify barriers to hazard reporting and make recommendations to remove barriers.	1-Oct-06	Ops Safety Cmte (ESB)



Committee POA&M Ongoing Tasks

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1.2	1.2.1	1.2.1B	Analyze lost work time data and identify the trends having the highest lost work time rates.	Ongoing	Ops Safety Spt Cmte (ESB)
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Committee POA&M Ongoing Tasks

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2.2	2.2.1	2.2.1C	Research feasibility of creating a common Culture Workshop program for all warfare communities.	Ongoing	Ops Safety Cmte (ESB)
3.3	3.3.1	3.3.1C	Review classroom and on-line Operational Risk Management training and make recommendations for improvements.	Ongoing	Ops Safety Cmte/ Ops Safety Spt Cmte (ESB)
4.2	4.2.1	4.2.1A	Monitor progress of Navy sites that are participating in Defense Safety Oversight Council (DSOC) VPP Center of Excellence (CX).	Ongoing	Operations Safety Spt Cmte (ESB)
4.2	4.2.1	4.2.1B	Support the VPP WG as a vehicle to develop policy, disseminate information, provide feedback to the VPP CX, promote VPP in the Navy, identify barriers to VPP within the Navy, and serve as technical advisor to the VPP CX.	Ongoing	Ops Safety Spt Cmte (ESB)
5.11	5.11.1	5.11.1C	On a yearly basis, review DOD and select private sector Best Practices for DON applicability. Present to ESB membership for concurrence, then implement throughout DON.	Ongoing	Ops Safety Cmte/ Ops Safety Spt Cmte (ESB)

